



Press release
30 January 2019

ENGIE joins the employee shareholding index, Euronext FAS IAS

ENGIE has joined the Euronext FAS IAS index, which gathers the most advanced listed companies for employee shareholding. Companies included in this index meet the following conditions: at least 3% of the capital is owned by employees, a minimum of 15% of the overall workforce should own shares in the company and a minimum of 25% of the workforce in France should own shares in the company.

Since the Group's most recent employee shareholding offer (Link 2018), finalised on 2 August, 4% of ENGIE's capital and 4.7% of voting rights are held by its employees, either directly or indirectly through company mutual funds.

The Group's aim is to make it easier for as many of its employees as possible to access its capital, regardless of their profile; hence, under Link 2018, the introduction in France of a 10-year option, wherein employee contributions up to a maximum of €100 are matched with an additional 300% contribution from the Group, giving a minimum return of 2% per annum. Over 30,000 employees have chosen this option.

Isabelle Kocher, ENGIE CEO said: *"Our ambition is to strengthen the employee shareholding so that it represents a significant proportion of our capital and voting rights. We believe it is a great lever for connecting employees with the company's vision and enabling them to share in the value they create"*.

About ENGIE

We are a global energy and services group, focused on three core activities: low-carbon power generation, mainly based on natural gas and renewable energy, global networks and customer solutions. Driven by our ambition to contribute to a harmonious progress, we take up major global challenges such as the fight against global warming, access to energy to all, or mobility, and offer our residential customers, businesses and communities energy production solutions and services that reconcile individual and collective interests.

Our integrated - low-carbon, high-performing and sustainable - offers are based on digital technologies. Beyond energy, they facilitate the development of new uses and promote new ways of living and working. Our ambition is conveyed by each of our 150,000 employees in 70 countries. Together with our customers and partners, they form a community of imaginative builders who invent and build today solutions for tomorrow.

2017 turnover: 65 billion Euros. Listed in Paris and Brussels (ENGI), the Group is represented in the main financial (CAC 40, BEL 20, Euro STOXX 50, STOXX Europe 600, MSCI Europe, Euronext 100, FTSE Eurotop 100, Euro STOXX Utilities, STOXX Europe



600 Utilities) and extra-financial indices (DJSI World, DJSI Europe and Euronext Vigeo Eiris - World 120, Eurozone 120, Europe 120, France 20, CAC 40 Governance). To learn more: www.engie.com

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