

2022

**Annual Report** highlights

2022 net sales

€87.0 bn

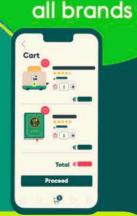
up 6.9% at constant rates

2022

net consumer online sales

€11.3 bn

up 4.9% at constant rates



15.7 mln

monthly app

users across

Financial data & sales Great local brands

19

total across United States, Europe and Indonesia Invested

€218 mln

in charitable donations

60 mln

customers shop in our brands' stores δ online weekly

inclusive workplace

80%

measuring respect, career opportunities and feeling heard

**79**%

associate engagement

score

female representation VP+ level

278 to 338

We are proud of this shift in leadership supporting our ambition to be gender balanced at all levels

Diversity, Equity δ Inclusion

Local brands

**Associates** 

414,000

people work at one of our great local brands

328

Reduction in absolute CO<sub>2</sub> emissions

(measured in thousand of tonnes)

Reduction in food waste

338

(measured in tonnes of food waste per food sales) Health & Sustainability

Interim
CO<sub>2</sub> emissions
reduction target for
scope 3 updated
to at least

37% by 2030

(4)

MSCI ESG Index rating

2022: AA

2021: AA

Gender Balance
47% women
53% men

