

bpostgroup leadership announcement

On October 24 last, bpostgroup communicated about a compliance review relating to the concession for the distribution of newspapers in Belgium, which revealed indications about violations of the Company's policies and applicable laws.

At that moment, the Company's Board and the CEO mutually agreed that the CEO temporarily steps aside pending the review and the Company's Board decided to temporarily entrust the powers of daily management to Henri de Romrée, CEO of e-Logistics North-America.

Today, the Board of Directors of bpost has received an update of the compliance review, further to which the decision for the CEO to temporarily step aside, remains in place.

Given the fact that the review is still ongoing and in view of the coming end of year peak, which is crucial for bpostgroup, especially in North America, the Board of Directors and Henri de Romrée have agreed that Henri de Romrée returns to his function of CEO of e-Logistics North-America.

The Board of Directors of bpost has now unanimously decided to appoint Philippe Dartienne current CFO, as CEO ad interim of bpostgroup. The Board of Directors wishes to thank Henri de Romrée sincerely for his commitment for the company in the past weeks.

For the upcoming months; the Board of Directors has asked Philippe Dartienne to pursue the implementation of the company's strategy unabatedly and to maintain the social dialogue.

The Board has full confidence in the Group's Executive Committee to carry out the year-end peak in the 3 business units bpost Belgium, e-Logistics Eurasia and e-Logistics North-America.

Koen Aelterman has been nominated as CFO ad interim to replace Philippe Dartienne during his mission as CEO ad interim.

For more information:

Investor Relations

Antoine Lebecq T. +32 2 276 2985
(Investor Relations) investor.relations@bpost.be
bpostgroup.com/investors

Media Relations

Rafike Yilmaz T. +32 470 80 02 03
(Head Reputation & Media) rafike.yilmaz@bpost.be

Laura Cerrada Crespo T. +32 470 90 61 53
(Spokeswoman FR/ENG) laura.cerradacrespo@bpost.be

Veerle Van Mierlo T. +32 472 92 02 29
(Spokeswoman NL/ENG) veerle.vanmierlo@bpost.be

