

## Press Release

# Euronext appoints Hans Schinkel, Senior Vice President, Human Resources

**Amsterdam, Brussels, Lisbon and Paris – February 25, 2014** – Euronext, a wholly owned subsidiary of IntercontinentalExchange Group (NYSE: ICE), today announced that Hans Schinkel has been named Senior Vice President of Human Resources, effective April 1<sup>st</sup> 2014. This appointment is part of the on-going process of the separation of Euronext from ICE.

Based in Amsterdam, Mr. Schinkel will focus on attracting, developing and retaining talent across the company, workforce development and diversity management, and on compensation and benefits. Additionally, he will play a vital role in helping Euronext foster a unified and inclusive culture, further positioning the company for success in a rapidly changing and increasingly competitive environment.

*“Hans brings with him an impressive background of human resources leadership which will considerably strengthen Euronext’s management team during the next important phase of our development. He is a strong business leader with a deep understanding of multi cultural workplaces and has led the human resources activities of organizations in the industrial, trading and B2B industries with operations in more than 60 countries”* said Dominique Cerutti, CEO of Euronext. *“We are pleased to add such a talented and experienced executive to our leadership team.”*

### Notes:

1 Since 2007, **Hans Schinkel** has led all human resources-related initiatives globally at **Geodis Wilson**, the freight management division of the Geodis Group (part of SNCF). He has also managed internal communications, business excellence, innovation, compliance and training.

From 2003 to 2007, Mr. Schinkel was Vice President, Employee Relations and Benchmarking at **Arcelor Mittal** and was involved in most of the acquisitions and turn-arounds that led to the creation of the largest steel company in the world. His scope of responsibility also covered all employee and industrial relations, as well as labour efficiency improvements worldwide.

Prior to that role, he was Vice President Human Resources at **Van Leer Packaging** where his responsibilities included restructuring, expatriation, pensions, compensation and benefits, hiring and firing, industrial relations and succession planning.

From 1994 to 1997, he served as Specialist Personnel & Organisation Manager at **Hagemeyer Nederland**. Prior to this position, Mr. Schinkel spent 12 years at **Solvay** in payroll and human resources administration roles.

2 Hans Schinkel is a Dutch national, studied Tax Law at the University of Amsterdam and is 53 years old. He speaks Dutch, English, German and French.

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Euronext is the primary exchange in the Euro zone with over 1,300 issuers worth €2.2 trillion in market capitalization, an unmatched blue chip franchise consisting of 20+ issuers in the EURO STOXX 50® benchmark and a strong, diverse domestic and international client base.

Euronext operates regulated and transparent equity and derivatives markets. Its total product offering includes Equities, Exchange Traded Funds, Warrants & Certificates, Bonds, Derivatives, Commodities and Indices. Euronext also leverages its expertise of running markets by providing technology and managed services to third parties. Euronext operates regulated markets, Alternext and the Free Market; in addition it offers EnterNext, which facilitates SMEs' access to capital markets.

Euronext is a wholly owned subsidiary of IntercontinentalExchange Group (ICE).

#### **About IntercontinentalExchange Group, Inc.**

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